

## Diversity & Equity Committee

September 20, 2021 • 6:00 pm

### City Hall Chambers or Join Zoom Meeting:

<https://us02web.zoom.us/j/85938226621?pwd=VIUxWURkM2VIRDRTYmtBaHY4dkphUT09>

Meeting ID: 859 3822 6621 / Passcode: 031893

**Join by phone:** 1-646-876-9923 / Meeting ID: 859 3822 6621 / Passcode: 031893

## AGENDA

1. Call to order – Welcoming new committee member
2. We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.
3. Adjustments to the Agenda
4. Participants/visitors open mic
5. Approval of Minutes for August 16, 2021 **CHECK GOOGLE DOCS**
6. Old Business

### Working group reports:

- a. Community Education – Chris
  - b. Barre City Equity Assessment Impact Tool – Ellen/Danielle
  - c. Community Needs Assessment - Marichel
  - d. Policies and Procedures - William
  - e. Liaison Reports: Barre Unified School District D & E Committee – Joelen; VLCT D&E Committee – Ellen
  - f. Other Connections
7. New Business
    - a. Member to serve on the Police chief search panel

- b. Informational flyer
- c. Website and Flag photographs for web site - Danielle
- d. Reflections on “All In for Barre” community meetings – Joelen
- e. Marichel’s resignation from committee and role as working group member

8. Set next meeting Date

9. Round Table

10. Adjourn

Respectfully submitted,

Joelen Mulvaney,  
D&E Committee Chairperson